

# Franklin Tubular Products, Inc.

## APPLICATION FOR EMPLOYMENT

Franklin Tubular Products, Inc. (FTP) is an equal opportunity employer and affords equal opportunity to all applicants for all positions without regard to race, color, religion, gender, national origin, age, disability, veteran status or any other status protected under local, state or federal laws. The Civil Rights Act of 1964 prohibits discrimination in employment because of race, color, religion or national origin. Public Law 90-2-2 prohibits discrimination because of age.

Date: \_\_\_\_\_

### PERSONAL INFORMATION

Name: \_\_\_\_\_ Sex: ☐ Male ☐ Female

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Are you eligible to work in the U.S. under both Federal & State laws? ☐ Yes ☐ No

Are you at least 18 years of age? \_\_\_\_\_

Referred by: \_\_\_\_\_

If related to a FTP employee, write name: \_\_\_\_\_

Have you ever been convicted of a felony? Explain. \_\_\_\_\_

(Such conviction does not necessarily exempt you from employment.)

### EMPLOYMENT DESIRED

Position applied for: \_\_\_\_\_ (see job requirements, if applicable)

Date you can start: \_\_\_\_\_ Salary desired: \_\_\_\_\_

Have you ever applied to FTP before? \_\_\_\_\_ If yes, when? \_\_\_\_\_

Are you able to work any shift and any day? \_\_\_\_\_ Are you able to work overtime? \_\_\_\_\_

### EDUCATION

Name & Location of School		Year Graduated	Subjects Studied
High School			
College or Trade			

Other education, certifications, specialized training, etc.: \_\_\_\_\_

U.S. Military/Naval Service? Active? \_\_\_\_\_ Rank? \_\_\_\_\_

**NOTE: THIS APPLICATION WILL REMAIN IN ACTIVE CONSIDERATION FOR 90 DAYS**

**FORMER EMPLOYERS**

(List company name, address, phone and supervisor of last four employers, starting with last one first.)

Date	Employer (Company, Address, Phone & Supervisor)	May we Inquire?	Salary	Position & Job Duties	Reason for Leaving
From: To:					
From: To:					
From: To:					
From: To:					

Are you employed now?

If so, may we inquire?

I authorize investigation of all statements contained in this application. I understand that misrepresentation or omission of facts called for is cause for dismissal. I understand and agree that my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without any previous notice.

I understand that if offered a position with FTP, I may be required to submit to a pre-employment medical examination, drug screening and background check as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employment tests and checks will result in withdrawal of any employment offer or termination of employment if already employed. Further, I understand and agree to the following that if I am hired:

1. FTP has an established initial 90-day employment probationary period from which I may be terminated for any cause or reason at any time.
2. During the normal course of my job I may be given certain confidential information, trade secrets, customer and/or vendor lists, schematics, drawings, etc., which shall be used only for the purposes of my employment with FTP.
3. Upon termination of my employment with FTP or upon demand, all information shall be returned to FTP; including written notes, photographs, memoranda, or any of the items listed above.
4. I will not divulge any of the information listed above to anyone outside of FTP without written authorization while employed and anytime after termination of employment.

Date: \_\_\_\_\_ Signature: \_\_\_\_\_

**DO NOT WRITE BELOW THIS LINE**

Interviewed by: \_\_\_\_\_ Date: \_\_\_\_\_

Remarks: \_\_\_\_\_

Application updated: \_\_\_\_\_

Date Hired: \_\_\_\_\_ For Dept.: \_\_\_\_\_ Position: \_\_\_\_\_ Will Report: \_\_\_\_\_ Salary: \_\_\_\_\_

Approved: \_\_\_\_\_

Department Head

General Manager